

STATE COLLEGE
AREA
SCHOOL DISTRICT

SECTION: CLASSIFIED EMPLOYEES
TITLE: SUSPENSIONS AND LAYOFFS
ADOPTED: February 24, 2003
REVISED:

511. SUSPENSIONS AND LAYOFFS	
1. Purpose	Maintenance of classified staff to effectively operate the operational programs of the district is a Board responsibility. The purpose of this policy is to establish the manner in which necessary reduction of classified staff will be accomplished.
2. Authority SC 406	Consistent with law, the Board has the authority and responsibility to determine how suspensions and layoffs will be made. Suspension and layoff procedures for bargaining unit employees are provided for within current bargaining agreements.
2 Pa. C.S.A. Sec. 551 et seq	Classified employees may be entitled to a hearing under the Local Agency Law, Act 353 of 1968, at the employee's request prior to suspension or layoff.
School Code 406	
PA Statute 2 Pa. C.S.A. Sec. 551 et seq	